



Initial Policy:	Nov 2000
Policy updated:	Apr 2022
Next Review:	Apr 2023
Key Person:	MJC

Policy for the Management of Drugs Related Incidents

All children and young people need to be able to make safe, healthy and responsible decisions about drugs, both legal and illegal. It is the school's responsibility to create a safe and supportive learning environment and ensuring that those for whom drugs are a concern receive appropriate support.

Source: DfE and ACPO drug advice for schools

Principles

At Wildern:

- Students, parents and staff are informed about this policy and practice within the school.
- We are proactive in our approach to dealing with drugs issues.
- We are committed to drug education, which enables students to make informed choices about drugs and healthy lifestyles (see the Moral and Social Studies policy).
- The individual and wider school community needs will be taken into consideration when sanctions are applied.
- Any drugs related incident is not only contrary to the ethos of Wildern Academy Trust but is also a serious breach of the school rules.

Practice

Managing Drugs incidents:

We ensure that:

- This policy is understood by all students, parents and staff.
- We work closely with the police and outside agencies to address any drugs issues.
- When any drugs related incident occurs within the school, the steps taken will be consistent with the School Behaviour policies.
- All students and parents are clear on the school boundaries (any area in or around the school perimeter fence). In the event of a school trip, this would mean anywhere the student is in the charge of the school and its staff.
- The Pastoral Deputy Headteacher will be notified of any drugs incident and will lead the necessary investigation.
- Any student bringing drugs into school to sell or with the intention of selling will be potentially permanently excluded from school.
- Any student buying drugs in school will be potentially permanently excluded.
- All drugs incidents in the first instance will be treated as a medical condition and so medical supervision will be the first consideration and sought as required.
- All unknown tablets, powders and substances will be regarded as unauthorised.
- As part of the school's Drugs Education programme, sniffer dogs may be used for demonstration purposes. If, during this demonstration, illegal substances were detected, the school would take appropriate action according to this drugs policy.
- The Trustees and Local Governing Body will be informed of any drugs incidents termly.

- Students required to take prescription drugs during the day are notified that they need to leave these in the First Aid room and take them under the supervision of the school First Aider and in line with the school medicines policy and any individual medical support plan.

Responding to a Drugs incident:

- If a student has taken a drug, a trained first aider should be called along with the Headteacher, Deputy Headteacher or Senior Leader Pastoral.
- Any student suspected of being in possession of drugs will be searched; this will be done with the student's consent and in the presence of another adult witness. If the student does not co-operate then the police will be called and parents/guardians informed.
- Any drugs found will be immediately confiscated and sealed in a plastic bag. The date, time and general description of the contents will be recorded in writing. The bag will then be stored in the school's safe.
- The disposal of the drugs will follow the police's advice. Any needles or syringes found on the school site will be placed in a 'Sharps medical container' using gloves and disposed of according to police advice.
- All incidents related to drugs will be thoroughly investigated and where evidence exists of mitigating circumstances these will be taken into account before the appropriate action is determined by the Headteacher or, in the short term in the Headteacher's absence, by the Deputy Headteacher.
- Where possible, due respect will be given to the confidentiality of those involved. However, this cannot be guaranteed as police involvement action will be considered.
- When details of the incident are clear, the Headteacher, Deputy Headteacher or Assistant Headteacher will inform parents/guardians.
- Any student involved in a drugs incident will be directed to local agencies who can offer support regarding the use of illicit substances.
- All drugs incidents will be recorded in writing and kept in the student's file.
- Any student involved with drugs will have their name passed via a Community Partnership Information (CPI) form.
- Any student using drugs outside the school and is made known to the school by the police may be excluded. Serious offences of supply will result in permanent exclusion.

Drug Education through MSS (Moral and Social Studies):

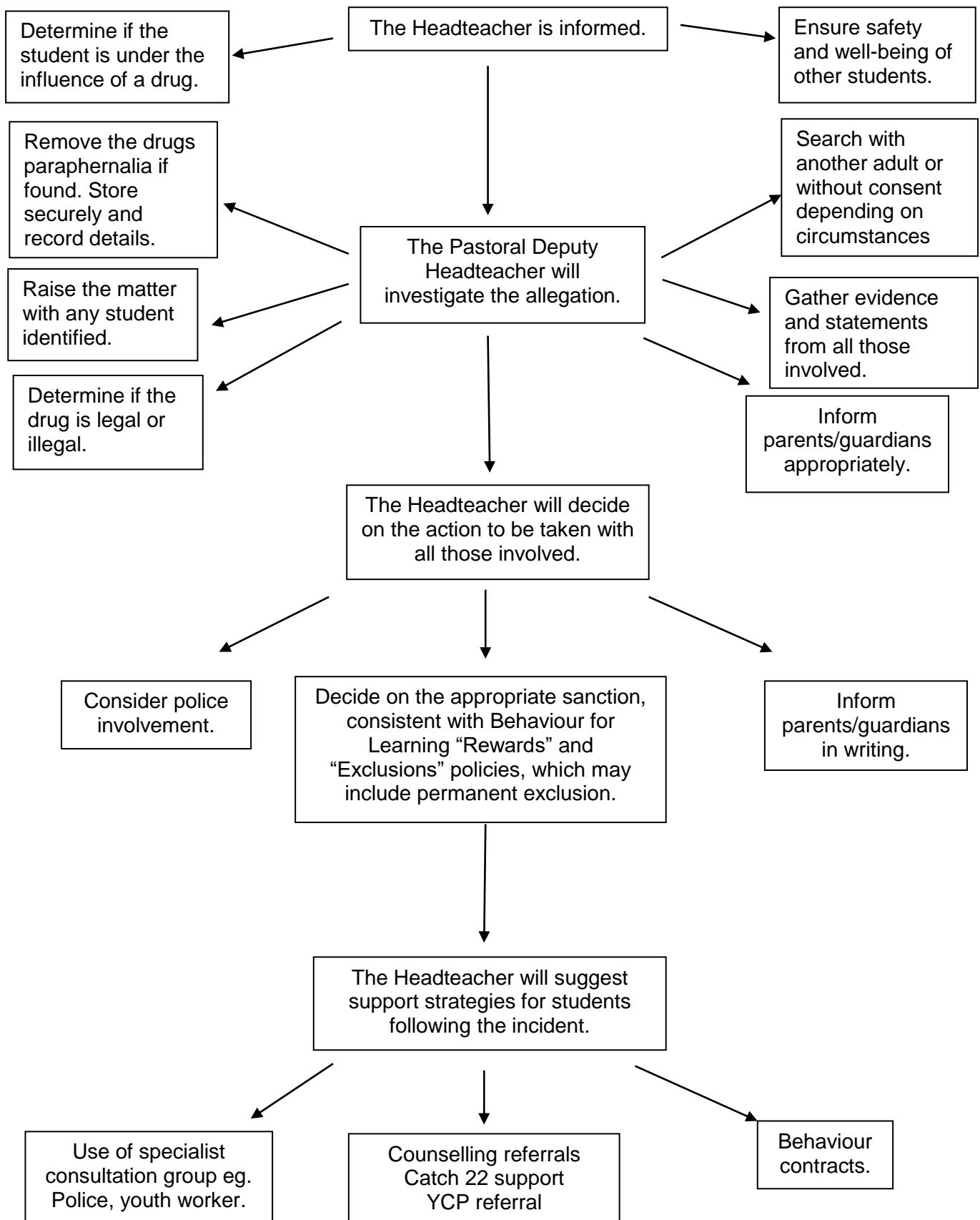
Students will....

- Through the drugs education programme, be given the opportunity to develop their knowledge, skills, attitudes and understanding of drugs.
- Be taught drugs education at Key Stage 3 and 4.
- Be made aware of the effects and risks of drugs and their use.
- Be made aware of the threats posed through 'County Lines'
- Know and understand the laws relating to drugs.
- Acquire the skills to recognise and manage risks and peer pressure.
- Be able to make informed choices for a healthy life style.
- Know where to get advice and help including the school counsellor and Young Peoples Wellbeing Service in Hedge End.
- Be able to articulate their opinion on drugs.
- Be able to consider and reflect upon the circumstances of their decisions.
- Be made fully aware of the consequences and sanctions re drug involvement at Wildern Academy Trust's schools.

Linked Policies: Behaviour for Learning Policies; Exclusions, Behaviour Management
Child Protection
Citizenship
Health and Safety at Work
Health Education
Moral and Social Studies (MSS)
Safeguarding
Supporting Students at School with Medical Conditions (inc. First Aid)

Managing a Drugs Incident at Wildern

When there is any allegation, suspicion of possession or use of drugs on the school premises, the following will happen:



If the student receives a fixed term exclusion, they will be re-admitted by the Headteacher with parents.



Any student at risk of a permanent exclusion will have a Pastoral support programme in place.

DOPA to involve outside agencies.

Key worker identified.



Parents informed and invited to the Meeting.

Should the Pastoral Support Programme fail and the student continues to present significant risk to the Health and Safety of others he/she will be permanently excluded.

In the absence of the Headteacher, the next point of contact will be an available member of the Senior Leadership Team.

Managing a Drugs Related Incident at Wildern

The following chart indicates a procedure which all teachers must follow, if necessary, when there is a suspicion a student has taken an illegal substance.

